



BEHAVIOUR POLICY: TEMPORARY COVID-19 ADDENDUM

Introduction

Pupils need a calm, orderly and disciplined environment which gives them security and allows them to flourish. This temporary Addendum to the Behaviour Policy highlights and explains particularly important school rules and procedures whilst also setting out all temporary changes to the policy due to Covid-19. The new routines, expectations and proxies for control will be taught explicitly to all pupils by school leaders and the teaching of behaviour will be clearly planned. The effective teaching of behavioural norms will build a safe and calm culture in which pupils will feel secure. The temporary Covid -19 Addendum has been written and agreed by the Governing Body of the Willows School Academy Trust with the support of the Willows community.

Scope and duration

This addendum applies during the period of the global pandemic and continued operation until all additional national measures for hygiene and distancing are lifted. The Willows School Academy Trust Behaviour Policy continues to apply throughout this period and will continue to be implemented consistently, rigorously, openly and fairly. The School's Behaviour Policy and this addendum applies to all pupils currently attending The Willows School Academy Trust, including those for whom the attendance is temporary due to Covid-19. The Willows School Academy Trust is following government recommendation and advice throughout the pandemic and will continue to adhere to the advice provided. All government guidance is reviewed by The Willows School Academy Trust Chair of Governors and the stakeholders.

To seek further information about the Government Guidance on Covid – 19 Pandemic and schools please see here: <https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-coronavirus-covid-19-operational-guidance>

Additional and emphasised school rules during this time

The existing school rules as set out within the School's Behaviour Policy continue to apply. Below are some additional and some emphasised school rules which apply during this time:

- ❖ No spitting, coughing or sneezing, or pretending to spit, cough or sneeze, at or towards another person or another person's belongings.
- ❖ Hands must be washed regularly and properly in line with school's guidance.
- ❖ Pupils of sufficient age and understanding are expected to ensure good respiratory hygiene –following the 'catch it, bin it, kill it' approach
- ❖ Pupils of sufficient age and understanding are expected to ensure appropriate distance between themselves and other pupils and staff where possible
- ❖ Please see our revised and temporary home school agreement for further expectations

Rewards and sanctions

Any pupil who commits a breach of the school rules, including the additional and emphasised school rules set out above, may be sanctioned using the full range of sanctions set out in the School Behaviour Policy and the School Exclusion Policy, dependent on the seriousness of the breach, up to and including extreme cases permanent exclusion. Rewards will continue as set out in the School Behaviour Policy.

School uniform and face masks

The usual rules on school uniform do apply during this time. Pupils are expected to wear freshly washed clothes to ensure hygiene is maintained.

Wearing a face covering or face mask in schools is not recommended by government guidance, and is not supported by The Willows Academy governing body as a procedure for the school. If you are invited as a guest or visitor to the school, we ask that you adhere to the government guidance, and respect the addendum that has been ratified by the stakeholders of The Willows School Academy Trust.

When to wear a face covering in education

“ As part of the Step 3 roadmap, it has been determined that it is no longer necessary to recommend the additional precautionary face covering measures that we recommended from the 8 March. The decision to lift further restrictions at Step 3 has followed a review of the latest data on infection and vaccination rates.

From 17 May, in line with Step 3 of the roadmap, face coverings will no longer be recommended for pupils and students in classrooms or communal areas, in all schools and FE providers. Face coverings will also no longer be recommended for staff in classrooms. ”

For further government Guidance and advice in this area please see the below link:

<https://www.gov.uk/government/publications/face-coverings-in-education/face-coverings-in-education>

Use of reasonable force

The rules on the use of reasonable force as set out in the Behaviour Policy continue to apply. Further clarification is set out below:

- ❖ The school does not encourage a 'no contact' policy as there is a real risk that such a policy might place a member of its staff in breach of their duty of care towards a pupil, or prevent them taking the necessary action to prevent a pupil causing harm.
- ❖ The decision on whether to physically intervene is subject to the professional judgement of the staff member concerned and should always depend on the individual circumstances. If an alternative method of control than restraint is possible, then this method will be used first. If physical contact is the only suitable method, then this is permitted during this period.
- ❖ A risk assessment will be undertaken for pupils who, based on evidence available prior to closure of schools, potentially required physical intervention. This will allow the school to determine risks and decide if it is safe for pupils requiring physical intervention to be safely accommodated in school.
- ❖ Following a risk assessment, the school may decide that pupils who are a high risk should continue with home learning.
- ❖ Should it be deemed reasonable, proportionate and necessary to physically intervene during an incident then staff have a duty of care to intervene.
- ❖ Serious incidents involving the use of force will be recorded and reported to parents/carers in line with the Policy.

Covid bullying

If bullying is suspected or reported, including any Covid-related bullying, the incident will be dealt with immediately by the member of staff who has been approached and the school's Anti-bullying Policy will be followed.

Additional mitigating factors and reasonable adjustments

We understand that some pupils will return to school having been exposed to adversity, including bereavement and long-term anxiety. Their experiences during lockdown could culminate in an increased prevalence of social, emotional and mental health (SEMH) concerns. We also understand that for our students with special educational needs and disabilities (SEND) their provision may have been disrupted during partial school closure and this may have an impact on their behaviour. Some children will need additional support and access to services provided by educational psychologists, social workers, and counsellors. These factors and each pupil's individual needs will be taken into account when applying rewards and sanctions, in line with the school's SEND, Equality and Disability policies.

Leaders will make their best endeavours to ensure that pupils with additional needs are supported to meet the new expectations and behavioural norms. Reasonable adjustments will be made as appropriate. For our pupils with special educational needs, a Covid Risk Assessment has been completed to ensure risks are mitigated in a safe way. Support plans will be updated as a result.

Proactive risk management

We understand that proactive risk management will reduce potential for poor behaviour. We will make intelligent use of our data using behaviour risk registers to predict behavioural habits and anticipate risks, rather than simply reacting to situations. Separate risk assessments will be produced for pupils who exhibit challenging behaviours.

Behaviour outside of the school gates

The School Behaviour Policy and this addendum applies to all pupils at this school when they are in school, and in some circumstances, at the discretion of the Headteacher, when they are out of school including when at the school gates and when entering and leaving school. Further details are set out within the Behaviour Policy.