

Gender Pay Gap

As the Willows School Academy Trust has fewer than 250 employees, we are not legally obliged to report our gender pay gap each year.



The School welcomes the transparency achieved by sharing our statistical information through our regular required census that are completed throughout an academic year. It is recognised that there is a gender pay gap. The School adheres to national terms and conditions for School Teachers and Local Government Support Staff and therefore pays according to set pay scales.

You can find further information regarding Gender Pay Gap on the following link;

<https://www.gov.uk/government/publications/gender-pay-gap-reporting-guidance-for-employers>